



EWING CHRISTIAN COLLEGE

*(A Christian Minority Institution of the Church of North India)
(An Autonomous Constituent College of University of Allahabad)*

7.1.8. Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and such other diversities.

The college provides and promotes an inclusive environment as it caters to the educational needs of students of diverse socioeconomic and cultural background. It aims to create harmony among students by providing a level playing field to all. The **curriculum imparted** at the college promotes the idea of diversity and inclusion. Besides, there are a number of extra-curricular activities which ensure that the campus remains a space where diversity is respected and people from all walks of life feel included.

There is an active **Women Cell** that is empowered to register and initiate actions against any event of gender discrimination. It also organizes rallies, events to draw attention of all stakeholders to the nature of gender inequality/ sexism/ misogyny in patriarchal cultures. The college takes pride in not having any glass ceiling for women; they find representation in all decision- making boards and committees.

The college has a policy **for inclusion of Transgender students** and staff. The policy helps in controlling discrimination against gender non-conformity and thereby supports diversity of sexuality/ gender on the campus.

The college welcomes students and staff from all parts of the country. We believe in the idea that cultural and linguistic diversity brings creativity and innovation in the realm of theory and practice. To forge the spirit of oneness, the **college organizes extra-curricular activities/ programmes such as National Youth Day, Yoga Day, Women's Day, Teachers' Day, Induction Assembly, National Science Day, Sports' Day, Holi Milan, Christmas Day, etc. During the festival of Diwali, students light diyas in the campus.**

The college has an **Anti- Ragging Cell** which prevents fresher students against untoward incidents of violence. The Proctorial committee ensures that the college

remains a safe space for all. The Gandhi Prarthana Samaj organizes year-round programmes, to spread the Gandhian philosophy of truth, nonviolence and justice, so as to foster tolerance and harmony in the college. The Units of National Service Scheme (NSS) and NCC also carry the message of Unity in Diversity through their activities. Additionally, the college has ensured that its concrete space supports the mobility of differently abled students by making arrangements such as Ramps and Rails at most places.

The medium of instruction in most disciplines is both Hindi and English which aims to facilitate learning for students from provincial background who are much more comfortable in the vernacular.

Some important links to important bodies constituted by the college to ensure diversity and inclusion are as follows:

1. <https://ecc.ac.in/students/anti-ragging-cell/> (Anti-Ragging Cell)
2. https://www.ecc.ac.in/uploads/Transgender_Inclusion_Policy.pdf
(Transgender Inclusion Policy)
3. https://www.ecc.ac.in/uploads/Code_of_Conduct_Manual.pdf (Code of Conduct Manual)
4. https://www.ecc.ac.in/uploads/Grievance_Redressal_Policy.pdf (Student Grievance Redressal Policy)



Figure 1 Republic Day Speech on Diversity and Inclusion



Figure 2 Republic Day Parade



Figure 3 Independence Day Speech by the Principal



Figure 4 Independence Day Speech by the Chief Guest



Figure 5 Retired Teachers' Farewell



Figure 6 Christmas Day Function



Figure 7 Women Cell's programme on gender security and empowerment



Figure 8 Science Day Celebrations



Figure 9 Science Day Celebration



Figure 10 Students celebrating Azaadi ka Amrit Mahotsav